

**SALARIES, HOURLY RATES AND ALLOWANCES FROM 1 APRIL 2019**

EDINBURGH AND AREA STAFF (EA)			EXEC. MANAGEMENT GRADES*		
POINT	GRADE	SALARY	POINT	GRADES 9 & 10	SALARY
EA1	1	£15,438	EM1		£43,062
EA2	1	£15,438	EM2		£44,124
			EM3		£45,184
EA3	2	£15,438	EM4		£46,523
EA4	2	£16,273	EM5		£47,869
			EM6		£49,208
EA5	3	£17,134	EM7		£50,553
EA6	3	£17,990	EM8		£51,895
EA7	3	£18,857	EM9		£53,236
EA8	3	£19,712	EM10		£54,568
			EM11		£55,909
EA9	4	£20,573	EM12		£57,252
EA10	4	£21,471	EM13		£58,591
EA11	4	£22,368	EM14		£59,931
EA12	4	£23,267	EM15		£61,267
			EM16		£62,606
EA13	5	£24,164	EM17		£63,947
EA14	5	£25,062	EM18		£65,288
EA15	5	£25,956	EM19		£66,626
EA16	5	£26,855	EM20		£67,962
			EM21		£69,299
EA17	6	£27,756	EM22		£70,638
EA18	6	£28,654	EM23		£71,974
EA19	6	£29,551	EM24		£73,312
EA20	6	£30,344	EM25		£74,649
			EM26		£75,987
EA21	Unallocated		EM27		£77,326
			EM28		£78,663
EA22	7	£32,463	EM29		£79,999
EA23	7	£33,525	EM30		£81,337
EA24	7	£34,589	EM31		£82,675
EA25	7	£35,646			
EA26	Unallocated				
EA27	Unallocated				
EA28	8	£38,822			
EA29	8	£39,882			
EA30	8	£40,942			
EA31	8	£42,003			

\*Executive Manager posts to be placed on 3 point spread

## HOURLY RATES FOR HOUSE STAFF

Post	Hourly rates 2018-19
House Supervisor	£9.74
Relief House Supervisor	£8.60
Domestic Assistant	£8.21
Nightshift	£8.21

## ALLOWANCES

<b>Transport</b>	
Essential car user lump sum	£1,382
Company car mileage	HMRC rates
Car mileage – first 10,000 miles	45p
Per mile thereafter	25p
Passenger – per mile	5p
Motorcycles – per mile	24p
Bicycles – per mile	20p

<b>Subsistence</b>	
On duty 10 hours plus	£16.87
5 – 10 hours outwith area	£10.32

<b>Prescribed spectacles</b>	
Payment towards cost*	£93.06

\*where job holders regularly use VDUs as part of their role