

**SALARIES, HOURLY RATES AND ALLOWANCES FROM 1 APRIL 2020**

EDINBURGH AND AREA STAFF (EA)			EXEC. MANAGEMENT GRADES*		
POINT	GRADE	SALARY	POINT	GRADES 9 & 10	SALARY
EA1	1	£15,747	EM1		£43,923
EA2	1	£15,747	EM2		£45,006
			EM3		£46,088
EA3	2	£15,747	EM4		£47,453
EA4	2	£16,598	EM5		£48,826
			EM6		£50,192
EA5	3	£17,477	EM7		£51,564
EA6	3	£18,350	EM8		£52,933
EA7	3	£19,234	EM9		£54,301
EA8	3	£20,106	EM10		£55,659
			EM11		£57,027
EA9	4	£20,984	EM12		£58,397
EA10	4	£21,900	EM13		£59,763
EA11	4	£22,815	EM14		£61,130
EA12	4	£23,732	EM15		£62,492
			EM16		£63,858
EA13	5	£24,647	EM17		£65,226
EA14	5	£25,563	EM18		£66,594
EA15	5	£26,475	EM19		£67,959
EA16	5	£27,392	EM20		£69,321
			EM21		£70,685
EA17	6	£28,311	EM22		£72,051
EA18	6	£29,227	EM23		£73,413
EA19	6	£30,142	EM24		£74,778
EA20	6	£30,951	EM25		£76,142
			EM26		£77,507
EA21	Unallocated		EM27		£78,873
			EM28		£80,236
EA22	7	£33,112	EM29		£81,599
EA23	7	£34,196	EM30		£82,964
EA24	7	£35,281	EM31		£84,329
EA25	7	£36,359			
EA26	Unallocated				
EA27	Unallocated				
EA28	8	£39,598			
EA29	8	£40,680			
EA30	8	£41,761			
EA31	8	£42,843			

\*Executive Manager posts to be placed on 3 point spread

**HOURLY RATES FOR CARE AND SUPPORT STAFF**

<b>Post</b>	<b>Hourly rates</b>
Senior Companion	£16.32
Companion / Relief	£11.22

**HOURLY RATES FOR HOUSE STAFF**

<b>Post</b>	<b>Hourly rates</b>
House Supervisor / Relief	£10.00
Housekeeper / Relief	£10.00
Assistant Housekeeper / Relief	£9.35
Domestic Assistant	£8.72
Nightshift	£8.72

**ALLOWANCES**

<b>Transport</b>	
Essential car user	£1,410pa
Relief essential car user – per mile	60p
Car mileage – first 10,000 miles	45p
Per mile thereafter	25p
Passenger – per mile	5p
Motorcycles – per mile	24p
Bicycles – per mile	20p

<b>Subsistence</b>	
On duty 10 hours plus	£17.21
5 – 10 hours outwith area	£10.53

<b>Prescribed spectacles</b>	
Payment towards cost*	£94.92

\*where job holders regularly use VDUs as part of their role